

# Ministry Mentoring Guidelines

## ***Introduction***

Any of the COTR staff would be glad to meet with you to discuss your involvement in ministry. If you feel directed to begin a new area of ministry or want more help in determining where you fit into the current ministries we want to do all we can to help you.

## ***Purposes for us to Meet Together***

- ◆ To help you assess the results from your ministry design profile.
- ◆ To help you review the various ministry options and opportunities.
- ◆ To help guide you into an agreed-upon area of ministry involvement.
- ◆ To help you make contact with the appropriate leader in that ministry area.

## ***Reviewing Your Unique Ministry Design Profile***

Look for the ministry pattern to emerge that combines past experiences, passions and interests, and giftedness together with ministry opportunities. Be sure to review each of the following areas:

- \_\_\_\_\_ Life experiences
- \_\_\_\_\_ Passions and interests
- \_\_\_\_\_ Personality
- \_\_\_\_\_ Natural giftedness
- \_\_\_\_\_ Spiritual giftedness
- \_\_\_\_\_ Past ministry experience
- \_\_\_\_\_ Your own self-evaluation
- \_\_\_\_\_ What you feel the Holy Spirit is putting in your heart to serve

## ***Explore Your Creative Ministry Ideas***

If an area of ministry interests you, but is not yet a ministry option in the church, we encourage you to share their thoughts and ideas about beginning a new ministry at Church on the Ridge.

**Summarize your idea(s) in the space below:**

### ***Potential Review Questions***

During the course of the meeting some of the following questions could be asked to help us gather a more personal review of your background and current life situation.

- ◆ How did you come to faith in Jesus Christ?
- ◆ Who have been the most influential individuals in your personal journey towards spiritual maturity?
- ◆ What are your current areas of ministry involvement?
- ◆ Where else have you served in the past?
- ◆ Were there any areas you really enjoyed? How about areas you disliked?
- ◆ How long have you been attending COTR?
- ◆ When did you become a Formal Member?
- ◆ Have you previously taken a spiritual gifts survey? Did it reveal anything different than this one?
- ◆ Is there one gift you definitely feel you have?
- ◆ Which area of your ministry profile surprised or interested you the most? Why?
- ◆ How accurate did you find the results of the profile to be?
- ◆ What does the word “servant hood” mean to you?
- ◆ How would you describe the pace of your life at this time?
- ◆ What motivates you the most in your desire to serve the Lord?
- ◆ Without feeling any pressure to share specifically, are there any areas in your life at this time that may impact your ministry involvement in a negative way?

### ***Next Steps:***

- ❖ 1:1 meeting with the SHAPES facilitator and/or a COTR staff member (Bring completed Pages 53&54 to turn in)
- ❖ Introduction to your new ministry leader
- ❖ Getting involved on a regular basis (You may change ministries to try out different areas.)
- ❖ 60 days later.. follow-up with facilitator and/or SHAPE group.