

Ministry Mentoring Guidelines

Introduction

Any of the COTR staff would be glad to meet with you to discuss your involvement in ministry. If you feel directed to begin a new area of ministry or want more help in determining where you fit into the current ministries we want to do all we can to help you.

Purposes for us to Meet Together

- ◆ To help you assess the results from your ministry design profile.
- ◆ To help you review the various ministry options and opportunities.
- ◆ To help guide you into an agreed-upon area of ministry involvement.
- ◆ To help you make contact with the appropriate leader in that ministry area.

Reviewing Your Unique Ministry Design Profile

Look for the ministry pattern to emerge that combines past experiences, passions and interests, and giftedness together with ministry opportunities. Be sure to review each of the following areas:

- _____ Life experiences
- _____ Passions and interests
- _____ Personality
- _____ Natural giftedness
- _____ Spiritual giftedness
- _____ Past ministry experience
- _____ Your own self-evaluation
- _____ What you feel the Holy Spirit is putting in your heart to serve

Explore Your Creative Ministry Ideas

If an area of ministry interests you, but is not yet a ministry option in the church, we encourage you to share their thoughts and ideas about beginning a new ministry at Church on the Ridge.

Summarize your idea(s) in the space below:

Potential Review Questions

During the course of the meeting some of the following questions could be asked to help us gather a more personal review of your background and current life situation.

- ◆ How did you come to faith in Jesus Christ?
- ◆ Who have been the most influential individuals in your personal journey towards spiritual maturity?
- ◆ What are your current areas of ministry involvement?
- ◆ Where else have you served in the past?
- ◆ Were there any areas you really enjoyed? How about areas you disliked?
- ◆ How long have you been attending COTR?
- ◆ When did you become a Formal Member?
- ◆ Have you previously taken a spiritual gifts survey? Did it reveal anything different than this one?
- ◆ Is there one gift you definitely feel you have?
- ◆ Which area of your ministry profile surprised or interested you the most? Why?
- ◆ How accurate did you find the results of the profile to be?
- ◆ What does the word “servant hood” mean to you?
- ◆ How would you describe the pace of your life at this time?
- ◆ What motivates you the most in your desire to serve the Lord?
- ◆ Without feeling any pressure to share specifically, are there any areas in your life at this time that may impact your ministry involvement in a negative way?

Next Steps:

- ❖ 1:1 meeting with the SHAPES facilitator and/or a COTR staff member (Bring completed Pages 53&54 to turn in)
- ❖ Introduction to your new ministry leader
- ❖ Getting involved on a regular basis (You may change ministries to try out different areas.)
- ❖ 60 days later.. follow-up with facilitator and/or SHAPE group.